



THE VIRGINIA KNIGHT

JULY 2009

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State Deputy's Message

My Fellow Brother Knights,

As I assume the leadership of the Virginia State Council, I do so with much pride, respect and humility realizing all the fantastic contributions this outstanding organization has accomplished. With our tremendous track record of success, I know this remarkable organization will continue to move forward to meet today and tomorrow's challenges. Perhaps our greatest challenge today is in our execution because we have so many fantastic initiatives in progress that are all designed and destined to enhance our programs, our membership numbers and our order's proud name. Because of all these initiatives I have established a 100-Day Action Plan and solicit your help in jump-starting our execution in these four key areas:

Year of the Priest: Once Pope Benedict XVI announced the Year of the Priest would commence June 19, we had to support the Pope and his initiative. I realize, traditionally we are huge supporters of our Priests but there is always room for more. We certainly can pray a little harder for Priestly vocations, dig a little deeper for more financial support and continue/enhance/develop existing programs, which support and thank our Priests. We have commenced several special recognition programs for our Clergy.

Year of the Volunteer: As you know our Supreme Knight, Carl A. Anderson, made this decree and he is talking about us, you, me and our family members. Volunteerism is the core of our very existence and basically how the Knights have survived through the last 127 years. So this is our year and how are we going to celebrate it? By expending more volunteer hours, by doing more good for people because that is what we do best. As long as there are people in need our work will never be done.

Membership: Constantly we have heard that membership is the life blood of our organization and it truly is. The more Brothers Knights and their families we have; more prayers be it for Vocations, Father McGivney's cause and all our special/get well intentions. Not to mention the more hands we have it lightens the workload required to perform our many programs and good deeds. Extra emphasis will be placed on our ability to sustain our gains.

General Programs: Possibly the key to all our success and our accomplishing the previously mentioned three key areas. We must develop programs which support our Priests, assist more people in their hour of need and entice new members to join the order to assist us with perform these programs.

It is important for me to know that every one of you understands where my staff and I are putting our efforts during these first 100 days. Many of you are already participating in these areas, and more will become involved. Please understand I am counting on all of your support to continue moving the State forward, by "*Living Fr. McGivney's Dream, Every Day and Every Knight*".

Fraternally,
Pat O'Donnell
State Deputy



State Secretary's Report

I would like to congratulate all of the Grand Knights and District Deputies on accepting their positions of responsibility for the coming fraternal year. There is much on your plates and there never seems to be enough time to accomplish all of it. You are the key to the State Deputy's vision for Virginia and I have no doubt you will rise to the occasion.

I also want to thank the members of the Virginia State Council for electing me as Secretary or to put in the language of our By-laws, the Chief Administrative Officer of the State Council.

Following up on this last point, most of us are aware of the axiom that "The job's never over until the paperwork's complete." That is certainly true from where I sit.

Here are some points that the DDs are keenly aware of but I wanted to highlight for each Council Grand Knight:

- All checks, all monies except VKCCI and KOVAR come to me --- not to the State Deputy and not to the Treasurer.
- All major reports except those designated for the General Programs and Membership Directors are monitored by me and I need copies of them.
- All bills requiring payment by the State Council come to me.
- If you are not certain where to send something --- send it to me. I'll get it where it needs to go.

It is my expectation is that each DD will have the current status and ultimately a copy of every report his Councils are responsible for submitting. This means that the DDs will be reviewing the status of his Councils regularly and constantly working with his GKs to have them submitted on time.

I need a hard copy of the VSS-4 from every Council. Having filed it electronically does not eliminate the requirement of Article II, Section II of the By-laws which says each delegate must have a set of credentials identifying him as the duly elected representative of his Council signed by the Grand Knight and affixed with the seal of the Council. Copies of the By-laws are on the state website.

Per Capita assessments will be issued to each DD at today's meeting. He will be required to have each GK sign for his copy and return the signature to me prior to

the end of the meeting. I recommend that one of the first orders of business for each Grand Knight upon returning home is that he give that document to his Financial Secretary immediately.

It is my expectation that each of you will, at a minimum, strive to achieve the State Deputy's Award. Consequently, I shall do everything I possibly can to assist you in reaching that goal. If you don't know an answer to a question or who to speak with on a particular subject don't hesitate to get in touch with me. I'll do my best to get you to the right individual.

I am available to each of you between the hours of 0900 and 2100 seven days a week. I prefer doing business by e-mail, (statesecretary@vakofc.org) and you should normally receive an acknowledgement, (not always a final response), from me within 24 hours of your sending it. However, don't ever hesitate to call me at 540-786-6203.

I wish you a highly successful fraternal year as we stand together "every day and Knight" with our State Deputy to realize Father McGivney's dream.

Respectfully,

Bill McCarthy
State Secretary



State Treasurer's Report

Brothers,

A new Fraternal Year brings new opportunities and new challenges. More importantly it is a new beginning for old and new friendships. It is also a fresh opportunity to perform new works of charity. Sincere thanks to all the Councils and members for the support and friendship over the past years. I look forward to the many new relationships waiting for me this year. To all the Grand Knights and District Deputies I offer you my best for a successful year, my pledge of support and my prayer for God's continued blessings on each of you. A business reminder that State checks have a 90 day limit to cash them, therefore please cash immediately upon receipt. I ask your help when writing checks to the State please always include your council number on the memo line. I look forward to all the possibilities this fraternal year offers to us all. VIVAT JESUS

Ron Gorman
State Treasurer

Living Fr. McGivney's dream, every day and every Knight!!!!



State Advocate's Report

First and foremost I would like to offer my Congratulations to all the newly elected and installed or soon to be installed Council officers. And I offer a little advice ... set goals for your Council and the office in which you will be serving this year. Set goals that are reachable and realistic and then march off in the direction which will bring you and your Council to a successful year. I'll share with you with a very short quote: ***"A Leader is a dealer in dreams and hope"***. Set your dreams and give those that follow your direction the hope that they will have success in every project.

Like every Advocate before me we are all collectors, collectors of official documents and lawful requirements. I will be contacting your Council if my records indicate that we still don't have a copy of your Council Bi-Laws your Council Employer Identification Number (EIN) and most especially if you have not covered your Council with liability Insurance. If you have your own policy I will need a copy of the page that shows the insurance company, policy number and the limits of the coverage.

At the July meeting each Council was given copies of the State Directory undoubtedly there are errors and omissions to some of the data it contains. Corrections to the directory will be made as I receive the information. Those Council officers who have access to the State Web Site will be able to find corrections to the directory on the Web Site. Please remember YOU are vital to the development of an error free directory, your input is what is printed and provided to everyone else to use.

I want to thank you for the opportunity to serve as your State Advocate and I am looking forward to working with you and having a GREAT YEAR.

Tom Harger



State Warden's Report

My Brothers All,

As we begin this new fraternal year, I want to express my gratitude for the opportunity to serve the Virginia State Council as State Warden. As Pauline and I begin to travel throughout the State, we look forward to attending Council functions and meeting many new friends. I pledge to fulfill my duties to the best of my ability and to represent the Virginia State Council with honor and dignity.

As Councils begin to plan their meeting agendas and

event calendars for this fraternal year, please remember to follow a few basic rules with respect to protocol:

- Please send invitations with as much advance notice as possible
- Please state the nature of the function
- If the event is honoring someone, please include a brief bio of the honoree
- If the invitee will be asked to speak, please let him know this beforehand so that he can prepare his remarks
- Please include the dress code (Casual, Suit & Tie, Formal, etc.)
- Please advise if ladies are invited and, if so, what is their dress code
- Don't forget the date, time and location of the event
- Please include an RSVP date
- Please include a point of contact and his phone and e-mail address

I am also looking forward to working with those District Deputies and their staffs as we prepare for the upcoming quarterly State Council Meetings.

I am very confident that we will all have a very successful year. Working together with my fellow State Officers, Directors and State Staff, we can accomplish all that we set out to do.

Vivat Jesus

Fraternally,

Tony Fortunato,
State Warden

King's Dominion Day—VA Knights

The State Deputy, Pat O'Donnell and VKCCI President, PSD Mike Lazzuri, have decided to once again partner with the **Verizon** Telephone Pioneers and participate in Kings Dominion Day on Sunday, October 11, 2009

The Park has discounted the ticket price to only \$24.00 and VKCCI will get \$1.00 for every ticket sold. Flyers can be obtained electronically by all DD's and Councils shortly after the July organizational meeting.

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Membership Director's Report

Today's economy has left many across the nation unemployed, homeless, or worse. Catholics and Virginians are not immune to this situation. It has affected every family and all religions in every State. How fitting then that this year our slogan is:

Living Fr. McGivney's Dream, Every Day and Every Knight

In a State the size of Virginia, living the dream requires an army of volunteers and a doubling of our charitable actions to provide real benefit to our catholic communities and Brother Knights. Understanding the significance of the situation and depth of need, leaders in Virginia Knights of Columbus Councils must respond with membership and program actions that support our Priests, our parishes and Knights' families.

At last report (July 1) we have one new Knight standing ready. A couple thousand more and we'll have a real impact on our families and community. The Virginia State Membership Team is here to help you get there.

For recruiting we have assigned two Knights to provide ideas, guidance and support in the execution of your planned membership activities. For retention we have assigned four Knights to assist you in locating – communicating – re-invigorating members that may not be participating as needed to fulfill Fr. McGivney's dream. Also on the team are Knights assigned to College Councils, New Council Development, Council Reactivation, Round Table and, new this year, Hispanic Development and Membership Communications. You will be hearing more on these new areas in future Newsletters. All these Brother Knights are experienced at what they do and are ready to work.

A few simple keys to a Councils success:
Be membership-Growth Oriented 365 days a year,
Plan to achieve needed growth, then, execute the plan,
Engage new members in Council Activities, and
Remember, retaining a Brother Knight begins at the new members' 1st Degree.

Know that the Membership Team, your District Deputies, State Officers and Supreme are committed to helping you be successful.

I look forward to meeting and working with you this year.

Fraternally,

Stephen Burnley



Strategic Planning Report

First of all, I wish to thank our State Deputy, Pat O'Donnell, for asking me to be his Director for Strategic Planning. I look forward to it, since I was the State Deputy who initiated that position in July 2006. Year number one of Strategic Planning resulted in a magnificent report by the Director, Bill McCarthy, which charted a number of paths and options that State Council should consider. The two State Deputies since then, Lenny Pulizzi and Kelly Mortensen, and their Strategic Planning Directors, Past State Deputies, Richie Head and John Barrett, worked hard to implement some of those recommendations. Increased training, greater use of Information Technology, better communications were all part of those recommendations and have been implemented, and continue to be. Many of these simply required the expenditure of funds, and in a sense were low-hanging fruit.

The Strategic Planning Committee this coming year will look hard at the 2007 report and attempt to evaluate how we are doing – not only how we are doing in terms of implementing the recommendations, but also ask whether the actions the State has taken truly moved the State forward. We also need to see what has not been implemented and review whether such actions still need to be taken. Are we moving too fast? Are we moving too slowly? What new issues have arisen that need to be addressed? Has technology out run our By-Laws? Do we need to change the By-Laws to accommodate the new realities? Can the State continue to afford the large capital investments that we have made in the last couple of years? Are our priorities straight?

These are but some of the questions and issues the Strategic Planning Committee plans to look into during the coming year. Ideas for a better State Council come from you, the members. You have a responsibility to help our State grow. We need your input, and we welcome it. We look forward to your thoughts, your comments, your ideas, and your suggestions.

We will also work closely with the PSD Committee, the Audit and Finance Committees, and the Director of Training since they have many years of experience and will certainly provide valuable input.

I look forward to this challenging assignment as we all work together to live Fr. McGivney's dream, every day and every Knight.

Isaias "Cy" Alba, PSD
Director



General Program Director's Report

I congratulate each of you on taking the role of Council Officer or District Deputy. You will find it very rewarding and at times very demanding. To those of you repeating your roles, you know what I mean. We just completed a great Fraternal Year and almost met 100% of our goals. I believe WE CAN meet our challenges for this Fraternal Year and every Council and District WILL reach 100% in their goals and make the State Deputy's Award and Supreme STAR Council Award.

To reach these goals, I ask every Council and District to think "Out-of-the-Box" when planning your Program Activities. Communicate with your Brother Councils about your intentions. Invite the general public to participate. Let them know who we are and maybe recruit a new member. Your Program Staff is standing by to assist, just ask. Charity through Time, Talent and Treasures, Unity through communications, Fraternity through participation! Failure occurs only when we fail to plan. Need ideas? The *Surge ...with Service* handbook is a great tool. Review your quarterly cookbook for information on submission time-lines and requirements.

Pope Benedict XVI has declared this year "***THE YEAR FOR PRIEST***". In keeping with the Order's longstanding "In Solidarity With Our Priests" campaign, our State Deputy is asking every Council to conduct a special ceremony bestowing a Blessing for every Priest assigned to your Parish and Roundtables. What better way of showing our solidarity to our Priest and congregation then conducting this Blessing during a service at the parish. A sample blessing will be sent to each District Deputy and Grand Knight.

Supreme Knight Carl Anderson has dedicated this year, ***THE YEAR OF THE VOLUNTEER***", therefore, the State Council will be recognizing a "***VOLUNTEER of the MONTH***" and a "***VOLUNTEER of the QUARTER***", based on your monthly nomination submissions. These outstanding individuals need not be members of the Knights of Columbus; they can be from your Parish, Community, or Work.

Our State Deputy's motto this year is "***LIVING FR. MCGIVNEY'S DREAM, EVERY DAY AND EVERY KNIGHT***". Every member of the Knights of Columbus is living that dream through your Time, Your Talent and Your Treasures. Every day you assist a child in need, a person in need, a family in need, you are living His dream. One small way for the State Council to say "Thanks", will be to recognize 3 Families of the Month,

each month, from your Family of the Month submissions received prior to the 15th of each month. Requirements will be the same as Supremes.

At the Pre-Organizational meeting I commented about what would your Council, Assembly, and District do for celebrations should the *Venerable Fr. Michael McGivney* reach the honors of Sainthood during this fraternal year? Now is your opportunity to prepare for this great anticipation.

The October Blitz will soon be upon us, prepare now.

In closing - don't forget to submit your Service Program Report after each activity – Look up the requirements for the Columbia Award (SP-7) in your General Program Handbook. Put some thought in your write-ups – you do more than just a one-liner.

"LIVING FR. MCGIVNEY'S DREAM, EVERYDAY AND EVERY KNIGHT"

George Piette



Church Activities Report

Brother Knights,

There are many Church Programs related issues I will be discussing with you throughout the Fraternal Year, but the most pressing is also one closest to our identity as Knights.

The Silver Rose has been a project since 1960 and has grown recently. It is based on the Roses in the cloak of St. Juan Diego from Our Lady of Guadalupe. The Silver Rose will be in Virginia from July 26 to August 16. Very simply we want each District or Council in the Jurisdiction of Virginia to make an attempt to hold a prayer service with the Silver Rose during the time it will be available. This may not be possible, but we don't want any opportunities to be lost. To move the Silver Rose expeditiously from Council to Council will require coordination and some effort which I will coordinate with all of you. Detailed information on the Silver Rose is available on the State and Supreme web sites and I am available to answer any questions or help resolve issues. We will work quickly to post the updated schedule on the state website and keep it current.

If your District or Council wants to fill an open date please contact me at 703-898-5775 or dtharris782@mac.com.

I look forward to serving you this Fraternal Year.

Dave Harris



Fourth Degree District Master's Report

Brothers,

Welcome to the new Fraternal Year. Our Assemblies were very busy the last twelve months conducting many excellent patriotic programs as indicated by all of the activity reports that they filed.

In order to continue moving forward with a great list of accomplishments, we need to grow by bringing in new members every year.

In that regard, we will have two Exemplifications during the fraternal year, the first on October 24th in Richmond, with a second to be scheduled for the Spring of 2010.

Hopefully, you are already a member of the Fourth Degree. If so, we congratulate you. We appreciate your membership and we appreciate what you do to exemplify Patriotism through your Fourth Degree activities. To help us grow, we ask that you sponsor a Third Degree Brother Knight to take his Fourth Degree this year.

If you are not already a member, then I encourage you to join us this year. You need to be in the Order at least six months from the date of your First Degree and you need to have taken your Third Degree. Get in touch with the Navigator of your affiliated Assembly. He can give you all of the information you need to join our ranks.

There are many patriotic programs that all of us can be a part of. This is especially true in assisting our veterans. We continue our efforts to assist our veterans through the Veterans Affairs Voluntary Services (VAVS) program. While this program is being spearheaded by the Fourth Degree, it is a Knights of Columbus program, not just a Fourth Degree program.

Whether you are already a Fourth Degree member, or are thinking of becoming one, I ask that you be in the forefront of promoting patriotism. Let us fight to keep the words "Under God" in our Pledge of Allegiance. Let us continue to support our Bishops and Priests, our parishes, our Councils, and our communities. And let us not forget our veterans. They need and deserve our support. Without them, we would not have the freedom that we have today and will continue to have in the future.

Before I close, I want to announce that we started a new Assembly, the Father Edward L. Richardson, SMA Assembly # 3174, located in Prince William County. The Assembly will consist of members of John Paul I

Council 7165 and Ascension Council 9285. Congratulations to Charter Navigator Bob Rouleau and the 49 new members of this Assembly.

Please pray that our founder, Fr. Michael J. McGivney, and Fr. Vincent Capodanno be raised to the honors of the Altar, and pray that God Bless our troops and our Order and that God Bless America.

Our State Deputy has for his theme this year "Living Fr. McGivney's Dream Every Day and Every Knight". The Fourth Degree certainly stands behind this motto and pledges to conduct all of our activities in conjunction with Fr. McGivney's dream.

Have a great year.

Fraternally,
Richie Head, PSD
District Master



Ladies of Virginia President's Report

Dear Ladies:

Happy New Year! All right, I know that it's not the new year in the traditional sense, but it is the beginning of a new Fraternal year. So ... Happy New Year!

This is my first letter as President of the Ladies of Virginia – thank you for everyone's expression of confidence in electing me to this office. I'd also like to thank Kathy Mortensen for her three years of leadership – you're going to be a tough act to follow! J

It was not that long ago (or at least, it seems that way to me) that I came to my first quarterly meeting with my husband and first discovered this wonderful organization called L.O.V., and what an appropriate acronym it is. Our love for the Knights, love for our Mother Church and love for our sisters across the state.

The Ladies of Virginia truly make a difference in the state – here are just a few highlights:

- The proceeds from our annual basket raffle support KOVAR, VKCCI and women's charities in the state of Virginia.
- We support vocations through the PKDL program – a Penny per Knight per Day per Lady
- Support of council and other Knights' projects, such as Project Manger and the Courage Lions

Please feel free to contact any of our officers or members if you have any questions – we're here to help!

God Bless,

Janet Winston
 President
 slick1969@cjwinston.com



KOVAR President's Report

Lanny White and Harry Cheney have retired from the Board of Directors of KOVAR. Lanny has served faithfully as President of the KOVAR Board for the last three years and Harry, who continues to serve as a District Deputy, has represented KOVAR with distinction in Southwestern Virginia for many years. The Board thanks these two fine gentlemen for their service and wishes them well in the future. The KOVAR Board officers for this year are: Chuck Curran, President; Jay Hoffmeier, VP Fund Raising; Don Murphy, VP Grants; Dan Hurley, VP Home Loans; Bob Sedlack, VP Audit; Jeff Befumo, Treasurer; and Tony DiTolve, Secretary.

The KOVAR Board is undertaking a formal strategic planning effort this year in order to more effectively serve persons in Virginia with Intellectual Disabilities and to meet the challenges of the future. The Board notes that the term "Mental Retardation" has been replaced by "Intellectual Disabilities" and should no longer be used. The Board solicits comments and ideas from the Grand Knight of each council as part of its strategic planning process. The cooperation of every council is important to this process and the Board wishes to thank everyone in advance for their participation.

KOVAR Board members stand ready to assist any council with KOVAR-related issues at any time. More information concerning KOVAR fund-raising assistance, forms, guidelines, and applications can be found on the KOVAR website: www.kovarva.com, or by contacting any KOVAR Director.

Chuck Curran

In Solidarity With Our Priests



Information Technology Report

The Information Technology (IT) initiatives continue in to the new Fraternal Year and will expand to provide better support to the councils. This article will address two parts of the initiatives: Email and Support.

EMAIL There are email aliases for every State Officer, Director, State Staff, District Deputies, Grand Knights, Financial Secretaries and Faithful Navigators. There are two reasons for this. The first is to make it easy to send email to an officer without knowing or using their actual email address. Second, the email addressed to them must first go through the State Spam checking program and no SPAM has gotten through to these addresses. When you send mass emails to a person's real email address, those emails are seen by the whole world and the bad guys 'harvest' them for use in spamming. Please use the State aliases. Also it is a best practice to hide the email address in the BCC box vice the TO or CC box.

SUPPORT During the past fraternal year over 2000 hours of support have been applied to get the Information Technology initiatives off the ground. Going into this fraternal year, the IT staff is looking for a *Few Good Knights*. These will be Knights who can contribute a few hours in any of the following areas of expertise:

- **Website updates:** If you can answer email or surf the web, you are qualified to update a page of the website such as Knights in Action.
- **Report Development:** If you have coding experience in any of these areas, you can help: HTML, CSS, ASP, ASP.NET, JavaScript, Access or MSSQL.
- **Email Management:** If you have experience as an Email administrator working with listserv or aliases you can help.
- **PC Maintenance-Software & Hardware:** The State officers all have laptop computers which from time to time need some TLC. There is a super maintenance support contract in place and the IT staff can use some help in making good use of that support. If you have hardware or software troubleshooting experience, you can help and be a member of the **IT Geek Patrol**.

A little bit of help can go a long way in helping the IT staff. Your time is valuable and will not be wasted. Contact the IT Director to discuss how you can help.

Fraternally,
 Jim Green



VKCCI

My Brother Knights,

As we begin a new fraternal year, I want to take this opportunity on behalf of the Board of Directors of VKCCI to congratulate PSD Kelly Mortensen for his leadership in a most outstanding year for the Virginia State Council. We also would like to congratulate Kathy Mortensen for her leadership as president of the Ladies of Virginia during the past year.

On behalf of the Virginia Knights of Columbus Charities, Inc. Board of Directors, I want to thank the members of the Knights of Columbus in Virginia for your support of VKCCI. As the charitable arm of the Virginia State Council in carrying out the dreams and visions of Fr. McGivney, we assist those individuals most in need of financial assistance based on grant requests from the subordinate Councils in Virginia. We have received a record number of grant requests during the 2008-2009 fraternal year and have extended grants to a record number of individuals and families in need.

Our chief sources of income for these grants are the individual member contributions through participation in our label program; participation in the Neary Award Program; and the Council Contributions made primarily at the Annual State Meeting and Convention. This past fraternal year, 87 councils, or 64% of the councils in Virginia participated in the annual Council Contribution fund drive. These 87 councils contributed a record amount of \$20,582.85.

We need your help to meet an individual's needs as presented to us through your councils. We need that help in charitable giving by you as individual members through our label program where you will receive return address labels and we ask for a financial contribution. If you are unable to make a contribution, we still want you to use those labels as proud Knights. Second, we need your support through the Council Contribution Program and encourage you to ask your Councils to sponsor special events for the purpose of raising funds to assist us in carrying out the dreams and visions of Fr. McGivney. Your Council may make donations at anytime during the year and we will track those contributions for our final report on the 2009–2010 fraternal year.

God Bless and keep you and yours in the palm of his hands.

Michael J. Lazzuri, PSD
President

Living Fr. McGivney's Dream



Immediate Past State Deputy

My Brother Knights,

Our goal last year was to ensure every eligible Catholic man wants to join the Knights of Columbus. To join our ministry of Christian soldiers to serve our church, community, youth and family *Ad Gloriam Dei* – for the glory of God. You accomplished the mission as we ended the year with the highest net gain in membership in the history of the jurisdiction. As we begin the new fraternal year we change officers, staff and themes, but our mission never changes. Let us continue to grow our ministry, serve our church and community as we live Fr. McGivney's dream every day and every Knight.

May God Bless You All For All That You Do.
Ad Gloriam Dei

Kelly Mortensen - IPSD



Training Report

As I look into my dictionary, I find the definition for train as this “to form by instruction, discipline, or drill; to make or become prepared and to aim for.”

To accomplish your task as District Deputy, Council Grand Knight or Program Director both Supreme and State have provided various guidance booklets. I strongly recommend that you take advantage and order those booklets. These are your reference guides but to obtain final results; let your imagination and dedication work for you and your council/district.

For your benefit, the revised Virginia Grand Knight and District Deputy handbooks have been placed on the State Web site. A hard copy will be provided to each District Deputy and Grand Knight this year. Our State Deputy, Pat O'Donnell, has broken each quarter's required forms into his “cookbook”, at each state meeting they will be dispersed, discussed and trained on. I ask that you take your training back to your council and provide training to them too.

As the State Training Director, I ask that you look within your council/district and determine what additional training you required. Please make your request to the State Deputy and we will do our best to provide that training.

Fraternally

Lenny Pulizzi, PSD

Every Day and Every Knight